

## **EOTR Safer Spaces Policy 2023**

End of the Road Festival operates a zero-tolerance policy for any form of sexual assault or harassment. We believe that all festival and event organisers should strive to create a safe and enjoyable environment for audiences and take active measures regarding incidents of sexual assault or harassment onsite. It is important to remember that abuse and violence can affect anyone, from any background or identity. Some of the most overlooked experiences are same-sex intimate partner violence, anti-LGBT+ motivated violence, women perpetrators, male survivors or violence that is not physical.

All complaints of this nature will be taken seriously and treated in confidence. Suspects of such offences will be pursued and may be ejected from the festival, and organisers will work with the police to support an investigation and charging decision. No one will be victimised for making a complaint.

We are committed to promoting consent on-site and responding to reports of harassment and sexual violence from a place of belief, taking a target/survivor-led approach, with support services available onsite. A report of a sexual assault or harassment at an event, like anywhere, is an extremely sensitive situation which must be treated seriously and sympathetically. The priority for anyone working on site must be to respond supportively and offer comfort to someone seeking assistance. It is also important to be aware of the need to prevent further incidents at the event.

All staff working at End of the Road are briefed on our Safer Spaces Policy and Procedures in order to enable them to deal with situations in an informed manner.

### **The Procedures address aspects such as:**

- Considerations when witnessing an incident
- Considerations when being approached for assistance
- Support Services on-site and off-site that can help
- What to do if they don't feel comfortable dealing with a situation themselves
- Escalation processes to management if required

## **USEFUL NUMBERS BELOW**

*(A copy of these will be held in the Welfare Tent as well as the Samaritans presence and Event Control onsite)*

### **UK Victim Support line 0808 1689 111 (free)**

*Victim Support is here to help anyone in England and Wales affected by crime, not only victims and witnesses but their friends, family and any other people involved.*

### **Victims Information Service 0808 168 9293 (free)**

*If you can't get through to our Support line during opening times, the Victims' Information Service is open 24 hours a day, seven days a week (except bank holidays)*

### **Survivors UK 02035 983 898 office hours**

*SurvivorsUK helps men and non-binary people who have been sexually violated and raises awareness of their needs. Anyone affected by male sexual violation is appropriately supported.*

### **Rape and Sexual Abuse Support Centre - National Freephone Helpline: 0808 802 9999**

*The helpline is operational 24/7 all year around. Rape Crisis South London runs the Rape Crisis National Helpline for survivors of sexual violence.*

### **National Association for People Abused in Childhood (NAPAC)**

*Call free on 0808 801 0331 from landlines and mobiles*

*Lines are open 10am to 9pm Monday to Thursday and 10am to 6pm on Friday.*

### **National Domestic Violence Freephone Helpline: 0808 2000 247**

*The Freephone 24-Hour National Domestic Violence Helpline, run in partnership between Women's Aid and Refuge, is a national service for women experiencing domestic violence, their families, friends, colleagues and others calling on their behalf.*

### **Galops National LGBT+ Abuse and Violence Helpline: 0800 999 5428**

### **Switchboard – the LGBT+ Helpline 0300 330 0630 (free)**

*10:00 to 22:00 daily switchboard provides a one-stop listening service for LGBT+ people.*

### **Sexual Healthline 0300 123 7123**

**NHS 111 Service**

*If you're worried about HIV or emergency contraception phone the 24-hour NHS 111 service on 111 to speak to a qualified medical professional*

**Terrence Higgins Trust 0808 802 1221 (free)**

For confidential advice about HIV. Opening hours 9.30am to 5.30pm, Monday to Friday